



KBD Construction Services, Inc.
3500 Piedmont Road, NE
Suite 700
Atlanta, GA 30305-1503

October 27, 2009

Vecellio & Grogan, Inc.
2251 Robert C Byrd Drive
P.O. Box 2438
Beckley, WV 25802-2438

Attention: Larry McLaughlin, Vice President – Construction
Richard Hertzler, Chief Engineer

Subject: FedEx Greensboro Mid-Atlantic Hub, Greensboro, NC

Gentlemen,

This letter is to recognize the tremendous performance by Vecellio & Grogan as the Site Work subcontractor for KBD on the FedEx Greensboro Mid-Atlantic Hub in Greensboro, North Carolina. This particular project posed significant challenges for KBD and its team:

- This particular subcontract was the single largest subcontract for KBD and represented almost one-third of the work on the \$152,000,000 project for FedEx.
- 168 acre site required development from pad ready to a finished project in an extremely tight timeframe and schedule.
- The Vecellio & Grogan scope of work included all site work from pad-ready including site utilities, concrete box culverts, underground storm-water storage tanks, landside paving for trucking operations, FAA airside paving for airfield operations and adherence to strictly enforced state regulations for storm-water management during construction.
- Intense coordination with extensive buried power and communication duct-banks, site lighting and underground jet fueling hydrant piping.

KBD commends your willingness to accept these challenges and the ability of your field personnel (specifically Jim Smith, Bob Barnes and Keith Bradley) to meet and exceed KBD's expectations. Your project management of this large scope of work and its many complicated challenges and coordination of an extensive inventory of construction equipment was precisely executed over the duration of the project and provided a reliable benchmark for our entire project master schedule.

Again, KBD extends our compliments to your entire team for your efficient and professional handling of this project and its noted efforts in working as part of the team. I personally will be proud to provide other contractors and owners a strong recommendation on your behalf and I hope to have an opportunity to work with you again one day on an equally challenging project.

SINCERELY,

KBD CONSTRUCTION SERVICES, INC.

A handwritten signature in black ink, appearing to read "Douglas R. Wozniak". The signature is fluid and cursive, written over a light blue horizontal line.

Douglas R. Wozniak, PE
Project Executive